The “Comitato Unico di Garanzia” (Unified Guarantee Committee) operates in the work and study environment of the University, by promoting the culture of gender equality and equal opportunities, of respect and dignity of the person and of organisational well-being.

The CUG acts as a tool to prevent and oppose discrimination, not only of gender, but also of age, disability, ethnicity, language, and sexual orientation.

Promotes and supports the three-year Plan of Positive Actions to promote work and study equality between men and women and to prevent work-related distress conditions.
SERVICES

Corporate nurseries in the Leonardo and Bovisa campuses for children from 3 to 36 months old, is reserved in the first instance to the children of people working or studying at the Politecnico.

Day-Centres in the Leonardo and Bovisa campuses for Employees’ daughters and sons is open during school holidays, when the Politecnico is not closed. It welcomes children from 3 to 13 years old.

Listening and Work-related Distress Counselling Desk offers advice on relationships and organisational issues to those who are in distress in their work environments. The service is guaranteed by external staff. For appointments: sportellodiascolto@polimi.it

Personal Advisor offers support and advice to victims of discrimination, mobbing, sexual harassment, moral and psychological harassment. The Personal Advisor, an external consultant, acts totally independently and performs a preventive, listening, informing and training function aimed at promoting wellbeing in the work and study environment. For appointments: consiglierdifiducia@polimi.it

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